



Eric Kolder

Shareholder

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Eric Kolder's practice at Ramey & Flock is focused on employment law & litigation, probate & trust litigation, and estate planning.

Eric has been working with Rosemary Jones (Board Certified Labor & Employment Law attorney) for several years, and he has taken over her labor and employment law docket. Eric is familiar with the legal issues facing business owners, and has developed his own expertise in labor and employment law under Rosemary's mentorship. Eric has a business mindset, having received an accounting degree and passed the CPA examination.

Prior to becoming an attorney, Mr. Kolder worked in private accounting. Mr. Kolder's financial and accounting knowledge coupled with his legal training allows him to provide his clients with a complete approach to their issues.

Education

- The University of Texas School of Law
- Louisiana State University, Magna Cum Laude

Certifications

- Superb rating by AVVO

Practice Areas

- Business & Commercial Litigation
- Labor - Employment
- Probate Litigation - Estate Disputes
- Wills - Probate - Estate Planning

Professional Associations

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- Smith County Young Lawyers Association - Board Member 2015-present
 - State Bar of Texas: Labor and Employment Law Section, Probate Section, Real Estate Section, Trust Law Section
 - City of Tyler Traffic Safety Board - Board Memeber 2014 - present
 - Smith County Bar Association

Selected Publications and Speaking Engagements

- Muldoon, J.M., Keough, S.M., Ligouri, E.W., & Kolder, E.J. (2016). The Mediating of Organization Change, Perceptions of Politics and Interpersonal Conflict at Work on the Leader/Member Exchange and Job Satisfaction Relationship. *Journal of the North American Management Society*, Spring 2016, 9-21.
- 2015 - Eric Kolder spoke at the Texas Farm Bureau Insurance Regional Meeting on "Estate Planning and the Probate Process"
- 2016-08 Eric Kolder spoke at the Tyler Chamber of Commerce - Joint Meeting of Governmental Affairs and Human Resources Committees on the topic of Fair Labor Standards Act 2016 changes.
- 2017-05 Eric Kolder was the featured speaker on May 4, 2017 for the Employers Resource Workshop. The topic was "Social Media & the NLRA".

Admitted to Practice

- Texas State Courts
- U.S. District Court for the Eastern District of Texas

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