



**Eric Kolder**

**Shareholder**

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Eric Kolder's practice at Ramey & Flock is focused on employment law & litigation, probate & trust litigation, and estate planning.

Eric has been working with Rosemary Jones (Board Certified Labor & Employment Law attorney) for several years, and he has taken over her labor and employment law docket. Eric is familiar with the legal issues facing business owners, and has developed his own expertise in labor and employment law under Rosemary's mentorship. Eric has a business mindset, having received an accounting degree and passed the CPA examination.

Prior to becoming an attorney, Mr. Kolder worked in private accounting. Mr. Kolder's financial and accounting knowledge coupled with his legal training allows him to provide his clients with a complete approach to their issues.

**Education**

- The University of Texas School of Law
- Louisiana State University, Magna Cum Laude

**Certifications**

- Superb rating by AVVO

**Practice Areas**

- Business & Commercial Litigation
- Labor - Employment
- Probate Litigation - Estate Disputes
- Wills - Probate - Estate Planning

**Professional Associations**

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- Smith County Young Lawyers Association - Board Member 2015-present
  - State Bar of Texas: Labor and Employment Law Section, Probate Section, Real Estate Section, Trust Law Section
  - City of Tyler Traffic Safety Board - Board Memeber 2014 - present
  - Smith County Bar Association
  - Chamber of Commerce - Education/Human Resources Committee Member - 2017 - present

### **Selected Publications and Speaking Engagements**

- 2018.01.18 Eric Kolder recently spoke on January 18,m 2018 at the Tyler Area Chamber of Commerce B2B Expo on the topic of "Employee Handouts".
- 2018.06.11 Eric Kolder spoke at the Better Business Bureau Lunch & Learn meeting held on June 11, 2018. Topic was "Interview Process Legal Concerns".
- 2018.01.10 Eric Kolder recently spoke on January 10, 2018 at the January meeting of the East Texas Human Resources Association on the topic "FMLA compliance".
- 2017.12.07 Eric Kolder recently spoke on December 7, 2017 to the managers of the Andrews Center in Tyler, TX on the topic of "Texas Guardianship Law".
- 2017.07 Eric Kolder spoke at the July Meeting of Rose City Chapter of SHRM (Society of Resource Managers) on the topic - Family Medical Leave Act (FMLA): Fighting Abuse and Managing Your Program.
- 2017.05 Eric Kolder was the featured speaker on May 4, 2017 for the Employers Resource Workshop. Topics included: Applicable Law: NLRA, NLRB Process (Charges, Complaints, Decisions), Social Media NLRA Cases, NLRB Guidelines on Social Media Policies and Recommendations for Drafting Social Media Policies.
- Muldoon, J.M., Keough, S.M., Ligouri, E.W., & Kolder, E.J. (2016). The Mediating of Organization Change, Perceptions of Politics and Interpersonal Conflict at Work on the Leader/Member Exchange and Job Satisfaction Relationship. Journal of the North American Management Society, Spring 2016, 9-21.
- 2016.08 Eric Kolder spoke at the Tyler Chamber of Commerce - Joint Meeting of Governmental Affairs and Human Resources Committees on the topic of Fair Labor Standards Act 2016 changes.
- 2015 - Eric Kolder spoke at the Texas Farm Bureau Insurance Regional Meeting on "Estate Planning and the Probate Process"

### **Admitted to Practice**

- Texas State Courts
- U.S. District Court for the Eastern District of Texas